

Scrutiny Co-ordination Committee
Cabinet

30 October 2025
4 November 2025

Name of Scrutiny Chair:

Scrutiny Co-ordination Committee – Councillor G Lloyd

Director approving submission of the report:

Chief Executive

Ward(s) affected:

All

Title:

Scrutiny Co-ordination Committee One Coventry Plan Deep Dive Recommendations

Is this a key decision?

No - although the proposals affect more than two electoral wards, the impact is not expected to be significant.

Executive summary:

Following consideration of a report presented to Scrutiny Coordination Committee on 21st August 2025 and Cabinet on 26th August 2025, Scrutiny Co-ordination Committee agreed to undertake a Deep Dive investigation into the performance reported against the key performance indicators (KPI's) in the One Coventry Plan.

There were five sessions in which members of the Committee questioned Cabinet Members and officers responsible for those areas where performance had not met targets.

This report seeks to provide an update on the outcome of the Deep Dive Investigations together with proposed recommendations going forward.

Recommendations:

Scrutiny Co-ordination Committee is recommended to:

- 1) Approve the proposed recommendations to Cabinet as detailed below.

- 2) Request that the appropriate Scrutiny Body undertakes the work detailed in Appendix 1 Section 17.
- 3) Ensure that each Scrutiny body reviews performance on the Key Performance Indicators (KPI's) related to their remit on an annual basis as part of the One Coventry Plan review process.

Cabinet is recommended to agree:-

- 1) That all One Coventry Plan Key Performance Indicators (KPI's) are reviewed as part of the reporting process, by Cabinet and Scrutiny to ensure relevance as the Council goes through service re-design and change.
- 2) That KPI's are measurable and/or can demonstrate service improvements.
- 3) That KPI's reported in the One Coventry Plan are designated as either being national indicators or locally determined.
- 4) That where data isn't available on an annual basis, the frequency of the data is identified and reported accordingly.
- 5) That consideration be given to the potential discord between targets to protect green and blue spaces and targets to build houses, and whether there are any other targets that could potentially be contradictory.
- 6) That all Council Strategies and One Coventry Plan KPI's are cross-referenced and aligned.
- 7) That each Scrutiny body reviews performance on the Key Performance Indicators (KPI's) related to their remit on an annual basis as part of the One Coventry Plan review process.
- 8) That recognition is given where performance targets have been achieved, and that this is celebrated.
- 9) That the specific KPI's identified in Appendix 1 Sections 1-16 are reviewed alongside Scrutiny Co-ordination Committee's comments and suggestions.

List of Appendices included:

The following appendices are attached to the report:

Appendix 1 – One Coventry Plan Deep Dives KPI Specific Recommendations

Background papers:

Report titled "One Coventry Plan Annual Performance Report (April 2024 – March 2025)" dated 21st August 2025 (Scrutiny Co-Ordination Committee) and 26th August 2025 (Cabinet)

[04 One Coventry Plan Annual Performance Report April 2024-March 2025.pdf](#)

Other useful documents

[One Coventry Plan Annual Performance Report \(April 2024-March 2025\)](#)

[Appendix](#)
[One Coventry Plan 2022-2030.pdf](#)

Has it or will it be considered by Scrutiny?

Yes

Scrutiny Co-ordination Committee – 30 October 2025

Has it or will it be considered by any other Council Committee, Advisory Panel or other body?

No

Will this report go to Council?

No

Report title: Scrutiny Co-ordination Committee One Coventry Plan Deep Dive Recommendations

1. Context (or background)

- 1.1. Scrutiny Co-ordination Committee regularly receives a report on performance against the indicators in the One Coventry Plan.
- 1.2. At their meeting on 21st August 2025, Scrutiny Co-ordination Committee considered the One Coventry Plan Annual Performance report (April 2024 – March 2025). It was agreed that the Committee would undertake a deep dive of those key performance indicators that had not been met, as well as the indicator on Biodiversity Net Gain.
- 1.3. The Deep Dive sessions involved the relevant Cabinet Members and officers who were questioned about the performance areas in detail.
- 1.4. The Deep Dive consisted of five sessions which considered the following metrics from the One Coventry Plan, where performance targets had not been met. The details of the Deep Dive sessions, including KPI's discussed and recommendations on specific KPI's can be found at Appendix 1.

2. Options considered and recommended proposal

- 2.1. Option 1 – Scrutiny Co-ordination Committee do not to review Council performance.
This option was not considered, as Council performance is a key aspect of the role of Scrutiny in ensuring that the Council is achieving its' strategic objectives.
- 2.2. Option 2 – Maintain status quo
Scrutiny Co-ordination Committee has considered the Annual Performance Report on the One Coventry Plan since the current Plan was agreed in 2024 but has also received annual Council Plan performance reports since Scrutiny's inception in 2000. Although Scrutiny Co-ordination Committee has previously made recommendations to Cabinet on performance, scrutinising key performance indicators in detail is not possible at one meeting alone and therefore not recommended.
- 2.3. Option 3 – Endorse the outcome of the Deep Dive of Performance which has identified recommendations for Cabinet (Recommended). This approach was agreed at Scrutiny Co-ordination Committee's meeting on 21st August 2025.

3. Results of consultation undertaken

- 3.1. There has been no specific consultation on these recommendations, although it is recommended that Cabinet Members and Scrutiny Councillors are included in any future review of KPI's.

4. Timetable for implementing this decision

- 4.1. There is no specific timetable for implementation, however Scrutiny Co-ordination Committee will require a progress report on recommendations in 12 months' time.

5. Comments from Director of Finance and Resources and Director of Law and Governance

5.1. Financial Implications

There are no direct financial implications arising from this report, however governance and delivery of the Council's objectives will have an impact on the Council's overall financial position and external Value for Money assessment.

5.2. Legal Implications

There are no legal implications arising out of this report at this time. Legal Services will continue to provide the necessary advice and support required as recommendations arising out of the Deep Dive Investigations and sessions (set out in the main body of this report) are being implemented.

The Government's Local Government Transparency Code sets out the minimum data that local authorities should be publishing; the frequency it should be published; and how it should be published. There is no requirement placed on local authorities to publish a report on its performance or any requirement on the Council to publish performance on any indicators or metrics.

Coventry City Council does so as it is committed to providing information that helps the Council work together with neighbours and partners, fulfilling it's One Coventry Plan vision, priorities, values, and ways of working; and sees it as good practice to do so.

6. Other implications

6.1. How will this contribute to the One Coventry Plan?

The recommendations in this report have arisen as a result of a review of the indicators contained in the One Coventry Plan.

6.2. How is risk being managed?

There are no direct risk arising from these recommendations; however each service area is responsible for their own risk management.

6.3. What is the impact on the organisation?

The impact will be a more effective and streamlined use of performance data to better reflect on the outcomes of the One Coventry Plan.

6.4. Equalities / EIA?

The One Coventry Plan has had a full EIA completed as part of the original report, these recommendations do not affect that assessment. [One Coventry Plan Equality Impact Assessment](#)

6.5. Implications for (or impact on) climate change and the environment?

Tackling the causes and consequences of climate change is one of the three key priorities in the One Coventry Plan 2022-2030. The recommendations in this report do not affect these priorities

6.6. Implications for partner organisations?

None – all recommendations to Cabinet affect internal Council services.

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Names of approvers for submission: (officers and members)				
Finance: Christopher Whitley		Finance	26/9/25	1/10/25
Legal: Oluremi Aremu	Head of Legal and Procurement Services	Law and Governance	26/09/25	02/10/25
Director: Clare Boden-Hatton on behalf of Julie Nugent		Planning and Performance	26/9/25	15/10/25
Members: Cllr G Lloyd	Chair – Scrutiny Co-ordination Committee	-	26/9/25	14/10/25
Cllr G Duggins	Cabinet Member for Policy and Leadership		26/9/25	9/10/25

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